



Ref R2A/Pol/Cofl

25 Nov 13

Ride 2 Achieve Committee / Members

RIDE 2 ACHIEVE CONFLICT OF INTEREST POLICY

Conflicts of Interest

1. A Conflict of Interest occurs when a Group Trustee is also in a position to get some benefit from the Group. They are not, in themselves, a problem but they must be managed. Likely Conflicts of Interest for RDA trustees include:

- ownership of a livery/riding yard from which RDA operates and to which a Group makes a payment;
- other trusteeships or membership of other charitable committees;
- relationship to a participant or another Trustee;
- positions held in other RDA Groups or in the RDA National structure;
- interest in any business or company that a Group is considering employing or consulting.

2. It is essential that all Conflicts of Interest are reported to the Committee and duly recorded. Trustees must complete a Conflicts of Interest form (available from the RDA website) prior to election and annually thereafter. If there is any doubt about a possible conflict of interest, it is best to declare it.

3. Once a conflict has been declared, the Trustee can take no part in the discussion or decision-making process relating to the area of conflict. For example, the yard owner would need to leave the room when the discussion of the level of rent takes place, but may re-join the meeting after any vote has taken place.

R2A Committee